

MINUTES

ERA Board of Directors Meeting Mar. 19, 2008

Start Time: 6:35 PM CST

Attendees: Joe Bradish, Jim Thomas, Jerry Kieffer, Mike Schroeder, Joe Davis, Alan Melton, Kenny Turner, Dan Smith, Mike Dietrich, and Harald Kober.

1. More Show Information:

- a.) Mike Shroeder will bring the ERA show booth, printer and remaining ERA sales and giveaway items.
- b.) 18 board members will be in Grand Rapids leaving 12 breakfast slots for the Sunday board meeting available. They will be filled based on suggestions by the Executive Board.
- c.) 31 people are currently signed up for the Joe Davis seminars.
- d.) Jim Thomas suggested all board members call some rebuilders to help boost attendance in Grand Rapids.
- e.) Jerry Kieffer will have postcards made with the ERA recycle logo for Grand Rapids giveaway.
- f.) Board member cell phone numbers will be distributed to facilitate arrangements in Grand Rapids.

2. Membership and Newsletter Reports:

- a.) Jerry Kieffer reported the newsletter should be ready on Monday, Mar. 24th.
- b.) Two new members in February brings the membership to about 500. Jerry Kieffer will be notified of any future questionable trial memberships to help determine their validity.

3. Treasurer's Report:

A previous show commitment of Chris Thompson's prevented him from attending.

4. Nominating Committee (ATTACHMENT):

Jim Thomas read Dan Smith's email (see attachment) into the record. Mike Schroeder recommended Daren Roggentien for an advisory board position.

5. Canadian Connection:

- a.) Ken Plourde contacted Bill Skillings about potential Canadian ERA members as reported by Jerry Kieffer.
- b.) Harald Kober added that Mark MacDonald of ELREG and Rick Rowe of WAI will help in this.
- c.) Former AERAC members and ERA board members will have an informal meeting in Grand Rapids to discuss their addition to the ERA.
- d.) Joe Davis reported that the May 9th Toronto seminar currently has 48 registered. This seminar was previously discussed and understood to be independently contracted between Joe Davis and WAI. Joe Davis will promote the ERA at this seminar.
- e.) At the Grand Rapids board meeting Dan Smith will propose Canadian VPs be increased to two.

The Next Board Meeting will be April 6, 2008.

Meeting Adjourned at 7:22 PM CDT

Respectfully submitted,

Joe Bradish
Secretary

With our annual meeting approaching it is time to nominate candidates to fill vacancies on our boards. My first task was to review our bylaws and the positions that are up for election this year.

These are the positions whose terms are expiring this year.

- Executive Vice President Alan Melton
- Treasurer Chris Thompson
- North East Vice President Blaine White
- North West Vice President Larry Hagemeister
- South West Vice President Mike Dietrich
- Canadian Vice President Harald Kober
- And the entire Board of Advisors.

Knowing that in an all volunteer organization it is often difficult to find dedicated people willing to give up personal time, I decided to contact each person whose term was up and determine if they were willing to re-up. Much to my surprise and delight all but four that I was able to contact were affirmative.

Alan Melton, Blaine White and Jim Talsma will definitely be leaving their current position. Alan and Blaine are both willing to take positions on the Board of Advisors in order to continue serving the organization as they are able.

I have not had a chance to speak with Dick Vensel but I am assuming that he will continue on.

At present I have willing candidates for these open positions.

Executive Vice President Ken Plourde

North East Vice President Azam Rahamat

Board of Advisors

- Blaine White
- Alan Melton
- Larry Walters

I am awaiting a response from Dave Biehl (WAI) “re-up” and Steve from Laser Electric in Oregon “replacing Jim Talsma” for positions on the Board of Advisors

I will put a post on the Forums after our board meeting tonight with the slate of candidates and to solicit additional input from the membership.

Any and all recommendations and suggestions are appreciated

Dan