

MINUTES

ERA Board of Directors Meeting Sunday, April 6, 2008 - Grand Rapids, MI.

Start Time: 7:17 AM EDT

Attendees: Jim Thomas, Mike Shroeder, Darlene Shroeder, Bill Ernst, Rick Pate, Larry Haggemeister, Joe Davis, Bill Skillings, Ronnie Charnes, Ken Plourde, Azam Rahamat, Daren Roggentien, Dan Smith, Paul Lavoie, Dick Vensel, Wes Grueninger, Bob Thomas, Tom Barrett, Casey Barrett, Mike Dietrich, Hank Henke, Alan Melton, Mark Hoogterp, Jim Talsma, Chris Galbreath, Larry Walters, Harald Kober and Kenny Turner.

AGENDA

1. TREASURERS REPORT BY CHRIS THOMPSON (See Attachment)

Dan Smith made a motion to accept the Treasurers Report as presented. Ronnie Charnes seconded the motion. The motion passed unanimously.

2. MEMBERSHIP REPORT BY MIKE SCHROEDER (See Attachment)

- a.) Mike Schroeder gave the membership report because Jerry Kieffer was unable to attend.
- b.) Six new members were signed in Grand Rapids, which are not reflected in the report.
- c.) Comments regarding the shrinking membership were made by Jim Thomas, Ronnie Charnes, Larry Haggemeister and Mike Schroeder.

3. WEBSITE REPORT BY WES GRUENINGER

- a.) The new forum "It Worked for Me", a Mike Schroeder suggestion, has been well received by the members.
- b.) Three new websites were sold last year.
- c.) Wes reported that there are 60-70 regular website users and approximately 40 occasional users.

4. PROPOSAL TO ADD ANOTHER CANADIAN VP

- a.) Jim Thomas and Dan Smith discussed an effort to add former AEREC members to the ERA.
- b.) Mike Dietrich made a motion to amend the bylaws to add another Canadian VP. This would create an East and West Canadian VP divided by the Manitoba-Ontario border. Hank Henke seconded and the vote was unanimous to accept.
- c.) Ken Plourde made a motion to make the above motion a permanent change in the bylaws by the Executive Board of Directors in the future. This temporarily suspended the current bylaws to allow for an East Canadian VP to be elected. Joe Davis seconded and the vote was unanimous to accept. Therefore, the election for East Canadian VP was held 4/6/08.

5. SPECIAL AWARDS BY JIM THOMAS

- a.) President Jim Thomas presented the following certificates of appreciation:
 - Blaine White (absent) - Service as NE VP
 - Bob Thomas - Service as Training Committee Director
 - Wes Grueninger - "Master Webmaster"
 - Jim Talsma - Service on Board of Advisors
- b.) Jim Thomas also presented Alan Melton with a crystal-engraved plaque for service as a Founding-Charter Member of the ERA. A standing ovation followed.

6. PRESIDENTS MESSAGE

- a.) Jim Thomas expressed appreciation for all those who have helped make the ERA the strong organization it is. He stressed that with a couple of exceptions, all other contributions are voluntary.
- b.) Jim Thomas discussed the image of the industry as a whole. To summarize Jim's comments: Our image is very important and needs improvement. The industry needs to fight for its position in the marketplace and a group effort needs to be mounted to accomplish this for the survival of the industry.

7. NEW BUSINESS

- a.) Wes Grueninger stated that the ERA is currently a North American organization. He has received inquiries from businesses worldwide and asked for discussion regarding their possible membership. Most of these requests were from Chinese suppliers.

Mark Hoogterp, Ronnie Charnes, Dick Vensel, Larry Hagemeister, Dan Smith, Bob Thomas, Mike Schroeder, Mike Dietrich, Chris Galbreath and Jim Talsma participated in a lively discussion of the intricacies of this complicated issue.

Ken Plourde made a motion to table the discussion for the time being. Larry Hagemeister seconded and the vote to pass was unanimous.

b.) Dan Smith requested that the Executive Board of Directors create an appointed "Industry Liaison" position to be filled by Alan Melton. The Executive Board voted unanimously to accept the position and to appoint Alan Melton.

8. ELECTIONS - Slate of Candidates (See Attachment)

a.) Dan Smith was in charge of the nominating committee and presented the following slate of candidates.

b.) Hank Henke made a motion to close the nominations. Mike Dietrich seconded.

c.) Jim Thomas made a motion to vote on the entire slate of candidates as they were all uncontested.

Ken Plourde seconded. The vote was unanimous to elect the slate of candidates.

Motion was made to adjourn by Larry Hagemeister. Ronnie Charnes seconded the motion.

The meeting adjourned at 8:14 AM EDT.

Respectfully submitted,

Joe Bradish

Secretary

ERA

2008 ANNUAL MEETING

SLATE OF CANDIDATES

OFFICE	CANDIDATE	COMPANY
1 ST Vice President	Ken Plourde	Guy's Electric Service, Inc.
Treasurer	Chris Thompson	Electric Motor Service
North East Vice President	Azam Rahamat	Anderson Auto Electric Co.
North West Vice President	Larry Hagemeister	Hagemeister Auto Electric
South West Vice President	Mike Dietrich	Action Alternator
Canadian Vice President	Bill Skillings	Eastwood Auto Electric (Eastern)
Canadian Vice President	Harald Kober	Roko (Western)

BOARD OF ADVISORS

CANDIDATE	COMPANY
Steve Bangert	Laser Electric
Tom Barrett	Dakota Battery and Electric
Connard Cali	Perfect Fit Industries
Joe Davis	Joe Davis Enterprises
Chris Galbreath	ASE Supply
Wes Grueninger	Auto Lab
Mark Hoogterp	Dubois Marketing
Dennis Jacinto	Lester Catalog
Jerry Kieffer	Allstart Auto Electric Inc.
Alan Melton	AmFor Electronics
Tom Reusser	R&R Regulator
Daren Roggentien	Roggentien Electric
Tom Talley	Talley Auto-Truck
Bob Thomas	B&H Electric
Richard Vensel	Vensel Enterprises
Bob Wagner	Wagner Alternator & Supplies, Inc
Larry Walters	Standard Starter Drive

ERA

Membership Report

4/01/2008

<u>Region</u>	<u>2008</u>	<u>2007</u>	<u>up/down</u>
Canada	30	24	+6
North Central	85	91	-6
North East	106	115	-9
North West	31	30	+1
South Central	46	48	-2
South East	58	71	-13
South West	24	29	-5
Total Reb.	380	408	-28
Suppliers	84	87	-3
GrandTotal	464	495	-31