

MINUTES: ERA Executive Board of Directors Meeting Wed., Oct. 15, 2008

Start Time: 6:33 pm CDT

Attendees: Jim Thomas, Joe Bradish, Mike Schroeder, Ken Plourde, Chris Thompson, Dick Vensel, Ronnie Charnes, Hank Henke, Daren Roggentien, Kenny Turner, Joe Davis, Tom Barrett, Bob Thomas, Wes Grueninger, Chris Galbreath, Mike Dietrich, Jerry Kieffer

AGENDA

1. MEMBERSHIP AND NEWSLETTER REPORT

- a). As of now, there were 4 new members added in September.
- b). The current newsletter is underway with articles by Jim Thomas and Wes Grueninger in process. Wes is contacting additional suppliers to be sponsors. If no sponsors can be found, the ERA will fund this quarter's newsletter as was previously agreed.

2. TREASURER'S REPORT BY CHRIS THOMPSON

Chris reported the checking account has \$18,810.45 and expects \$6,000 - \$7,000 in deposits soon.

3. TRAINING COMMITTEE REPORT BY MIKE SCHROEDER

- a). The Training Committee met on Oct. 1st for a trial run of a webinar. The committee was very impressed with this technology and sees it as an excellent method for future training by the ERA. Mike Schroeder is talking to Joe Davis about use of his material in this format. Mike Schroeder will meet with Joe Davis the weekend of Oct. 17-19 to discuss future plans and proposals regarding webinars.
- b). Mike Schroeder and Jim Thomas discussed how a webinar works. Production of seminars would be done live on the internet and be interactive. They would be recorded and made available on the website for future training.
- c). Bob Thomas gave Tech Hotline details:
 - August had 42 calls from 24 different members at a total cost to the ERA of \$288
 - September had 18 calls from 15 members at a total cost to the ERA of \$160
 - Bob Thomas has found Tech Hotline duties satisfactory to date

4. MERGER COMMITTEE REPORT

The Merger Committee met Oct. 8th for 2-1/2 hours and agreed on the proposal found in the ATTACHMENT to these minutes.

A discussion followed with board members wanting clarification of issues. Mike Schroeder and other Merger Committee members provided answers. Many details would

still need to be worked out. Mike Dietrich made a motion to present the Merger Committee's proposal as currently stated to the APRA and await their response. Ken Plourde seconded the motion. A vote was called which passed unanimously. The proposal will be sent to Dennis Jacinto, Dan Smith and appropriate APRA board members with a brief cover letter to be written by Bob Thomas.

5. NEW BUSINESS

Ken Plourde explained that our bylaws currently do not have a procedure to replace an Executive Board member resignation. This issue will be brought up at the annual meeting in April. Ken Plourde made a motion that the office of National Vice President be left vacant until the national election in April, 2009. Hank Henke seconded the motion. A vote was called which passed unanimously.

THE NEXT BOARD OF DIRECTORS MEETING IS SCHEDULED FOR NOV. 19, 2008 AT 6:30 PM CDT.

Meeting adjourned at 7:47 pm CDT.

Respectfully submitted,

Joe Bradish

Secretary

Below is a copy of an 11-point proposal from the merger committee. It states, in basic terms, how we believe a merger could be possible, while still maintaining full autonomy for both organizations. This proposal also takes into account most of the objections that have been expressed by ERA members.

DRAFT PROPOSAL FOR THE APRA

- 1 - The ERA would function as the Electrical Division of the APRA.
- 2 - The ERA would retain its own bylaws, structure, administration and finances.
- 3 - The ERA board would determine the future relationship with the ERE.
- 4 - The ERA office would be retained until some point in the future when the ERA board determines it to be advantageous to pay the APRA for administrative support.
- 5 - The ERA board would amend the bylaws to allow it to elect the APRA Electrical Chairman from within its ranks.
- 6 - The ERA board would amend the bylaws to accept international members.
- 7 - All suppliers would join the APRA and the APRA would pay the ERA an annual amount to be determined for each electrical supplier's ERA membership.
- 8 - All rebuilders would join the ERA and the ERA would pay the APRA an annual amount to be determined for each rebuilder's APRA membership.
- 9 - All members of the Electrical Division would receive full benefits of both the APRA and the ERA.
- 10 - Income from all current APRA benefit programs will be retained by the APRA. Income from all current ERA benefit programs will be retained by the ERA.
- 11 - Income from the sale of materials currently produced by the APRA will be retained by the APRA. Income from the sale of materials currently produced by the ERA will be retained by the ERA.