Minutes ERA Board of Directors—Wednesday March 16TH, 2011
Start Time 6:30 pm CDT

Attendees: Chris Galbreath, Ronnie Charnes, Chris Thompson, Kenny Turner, Larry Hagemeister, Bill Ernst, Alan Reynolds, Tom Barrett, Jerry Keiffer, Wes Grueninger, Joe Bradish, Henry Henke, Ken Plourde, Dean Conner, Jim Thomas, Harald Kober, Mike Schroeder, Daren Roggentien
Special Guest Jean Harbrige

1: Treasurers Report:

- **a.** Chris Thompson reported a balance of $36,030.84 as of 3/14/2011. The $14,000.00 certificate of deposit has not been purchased as of 3/14/2011.

2: Membership Committee Report:

- **a.** Tom Barrett reported as of February 28, 2011 a membership of 421.

3: Technical/Training Committee Report:

- **a.** Mike Schroeder informed attendees that the committee spent time setting up topics for the roundtable seminars at the ERA Trade Show. He also reminded that all board members should attend all the roundtable seminars.
- **b.** Mike reported that the usage on the tech. line has been up for the month.
- **c.** Mike reminded attendees that items are still needed for the show & tell tables. If anyone needs to have items transported to the ERA Show to please contact him.
- **d.** Wes Grueninger reported that he has spent most of the month preparing for the Trade Show.

4: Old Business:

- **a. ERA Trade Show:**
  1. Wes Grueninger reported that the discount schedules have been printed. There will be a schedule for discounts at the Joe Davis Seminar for non registered attendees, members and non members. There will be a discount schedule for items at the ERA Booth.
  2. Mike Schroeder informed attendees that hot/cold mugs and recycle bags with the ERA Logo will be handed out at the ERA Booth. These items will be given to current members and new members. There will be a printed membership roster in the booth.
  3. Mike Schroeder and Ken Plourde will print out 3X5 cards with the Technical Phone number and ERA Web Site login information to give to suppliers for suppliers employees to use.
  4. Jim Thomas informed that he has the agenda set up for the ERA/Supplier Seminar. Jim also thought it would be a good idea to have a reminder paper printed out to put at Suppliers Booths when they are setting up on Friday. A

discussion was had on getting the seminar information to the Suppliers employees that are unable to attend the Seminar. It was concluded that a video should be produced on ERA Web Site for Supplier employees.

5. There will be no OE Seminars at the Trade Show.

b. Membership Committee Employee:

1. Jean Harbrige attended the meeting and informed attendees that she would be interested in the position that the ERA is considering. She informed that she currently works part time for EMS in phone correspondence. Jean has been involved in the electrical rebuilding industry for over 30 years. Tom Barrett explained some of the duties that would be involved in the position, contacting potential members, doing follow up calls on current member's renewals, knowledge of the ERA Web Site and knowledge of ERA Member benefits. Jean informed that she would be able to do all that is asked. She currently works 20-30 hours a week for EMS and would like to start at no more than 10 hours a week. The Board thanked Jean for offering to take the position and informed her that the Membership Committee would be in contact with her. Chris Thompson offered to have Jean as his employee at EMS to try the position for a set period of 90 days. Chris informed the attendees that he felt Jean would be a very good fit for this position.
   Motion made by Ken Plourde to accept Chris Thompson's offer for Jean Harbrige to work with Membership Committee pending Jean's acceptance. The Membership Committee will set up duties for the position. This position will be setup for 90 days and be evaluated at that time.
   Second by Henry Henke. All Ayes. Motion approved.

5: New Business:

a. Nominating Committee:

1. The nominating committee has a slate of candidates for the 2011 annual ERA Board of Directors meeting.

b. Proposed Bylaw Amendments:

1. Ken Plourde had a slate of Bylaw amendments for approval at the annual ERA Board Meeting. All the amendments were discussed and it was felt that the wording needed to be changed on the Honorary Member bylaw change. After the change the bylaw amendments need to be published for 30 days before thy can be voted on for approval. This will make the date for voting on the changes after the Annual Meeting. The vote will take place on the ERA Web Site.

c. Handouts at the ERA Trade Show:

1. Dick Vensel thought it would be a good idea to have a handout printed asking attendees what they would like at the 2012 ERA Trade Show. It was discussed and concluded that the contents of the ERA Trade Show is the responsibility of Polly Shea.

Being no further business a motion was made by Jim Thomas to adjourn.

Second by Henry Henke. All ayes meeting adjourned at 8:15 pm CDT.

THE NEXT ERA BOARD OF DIRECTORS MEETING IS SCHEDULED FOR SUNDAY APRIL 3RD, 2011 @ 7:00 AM LOCAL TIME IN NASHVILLE, TENNESSEE.

Respectfully Submitted
Daren Roggentien
Secretary