

Annual Meeting
Minutes ERA Board of Directors Sunday March 20th, 2016 Memphis, Tennessee
President Mike Dietrich called the meeting to order at 7:45 am CDT

Attendees: Mike Dietrich, Ken Plourde, Matt Wight, Larry Hagemeister, Henry Henke, Art Glass, Lynn Gross, Bob Thomas, Bill Ernst, Tom Barrett, Casey Barrett, Kenny Turner, Mike Schroeder, Alan Melton, Alan Reynolds, Jason Kiser, Scott Scharrer, Daren Roggentien.

Guests: Jack Isom, Helen Hilman, Seth Wood, Joe Johnson, Lane Wallace, Bob Hopko, Bruce Grotberg, Jeff Cazel, Ron Davis, Seth Grose, Kristine Dailey, JC Rodden, Marcus Andrews, Larry Alford, Glen McLaughlin, Howard Lowman, Jim Talsma, Dean Conner, Carlos Estimbo, Fritz Wilkinson, Dick Allen, Jerry Wine, Teresa Wine, Dan Smith, Jessie Reynolds, Crystal Roggentien, Jerod Roggentien, Jessica Myers, Darlene Schroeder, Stephanie Schroeder, Michele Schroeder, Dennis Jacinto, Joe Davis, Mike Tweed, Larry Kelly, Dan Kelly, Phillip Bell, Keith White, Jimmy Burnett, Tom Blake.

In opening Mike Dietrich acknowledged the following:

1: Honorary Members in attendance:

Bob Thomas, Alan Melton, Joe Davis.

2: New Membership Director:

Scott Scharrer.

3: New Technical/Training Committee Chairman:

Lynn Gross. Mike also thanked Howie Gore for serving as the Committee Chairman.

4: New ERA Exchange Magazine:

Bob Thomas and Stephanie Schroeder for their excellent production of the ERA Exchange Magazine.

5: New ERA Web Site Administrator:

Jessica Myers.

6: ERA Trade Show Committee:

Mike Schroeder, Bob Thomas, Scott Scharrer, Henry Henke, Bill Ernst, Larry Hagemeister, Ken Plourde, Daren Roggentien, Mike Dietrich, **Chuck Showalter**.

7: 2016 ERA Trade Show:

Mike Dietrich gave special recognition to Mike Schroeder, Michele Schroeder and Stephanie Schroeder for all the extra time volunteering to make the 2016 ERA Trade Show a success.

1: Treasurers Report:

- a. Mike Schroeder presented a profit and loss statement for February 2016. Mike added that the ERA is using Quickbooks for accounting and he has access to reports up to the minute.
- b. Mike reported that the ERA has a balance of \$38,267.33 in the ERA checking account. Mike added that most of the invoices for the 2016 ERA Trade Show have not been received yet.

2: Membership Report:

- a. Scott Scharrer presented a list of ERA Members by region. Scott reported that as of March 13th, 2016 the ERA has 420 members.
- b. Scott reported there were 4 new members signed on at the 2016 Trade Show.

3: Technical/Training Committee Report:

- a. Lynn Gross reported there were 3 new videos added to the ERA Video Library for 2015 and the goal for 2016 is to add 10 new videos.
- b. Lynn reported that he has produced mini videos using his cell phone and encouraged everyone to produce videos this way and submit them to the Technical/Training Committee.
- c. Lynn reported that WAI has Technical/Training Videos on their Web Site that the ERA can transfer to the ERA Video Library.
- d. Lynn informed that the long term goal of the Technical/Training Committee is to organize the Video Library and Technical Articles Library for easier access for the ERA Members.

4: Exchange Magazine Report:

- a. Bob Thomas reported that the April issue of the Exchange Magazine is nearly complete. All that needs to be added is photos and information from the 2016 ERA Trade Show.
- b. Bob encouraged everyone to contact him with ideas on Technical articles for the Exchange Magazine.
- c. Stephanie Schroeder reported that she had spoken with all the Vendors at the 2016 ERA Trade Show and has signed on a few new advertisers for the Exchange Magazine.

5: ERA Trade Show Report:

- a. Mike Dietrich reported that a Trade Show Committee was formed in April to handle the duties of organizing the Trade Show.
- b. Mike explained the process of selecting a city to host the ERA Trade Show. The Trade Show Committee is currently working with 2 Venues in Dearborn, Michigan to host the 2017 ERA Trade Show.
- c. Mike Schroeder reported that there were 196 people in attendance. 134 rebuilders representing 73 companies. Of the 134 rebuilders there were 15 that were not preregistered. 62 people in attendance representing 27 Vendors.
- d. Mike Schroeder reported that the raffle for donated prizes brought in \$1,010.00.

6: ERA Web Site Report:

- a. Jessica Myers reported that she assumed the duties of ERA Web Site Administrator in August of 2015. Jessica thanked Mike Dietrich, Mike Schroeder and Bob Thomas for the help they gave her in assuming the position. Jessica added that her goal is to make it easier for members to access information on the ERA Web Site.

7: New Business:

a. North Central Vice President:

- 1: Mike Dietrich reported that the position of North Central Vice President had become vacant with Drew Withrow leaving the industry. Mike Schroeder made a motion to nominate Bill Ernst to fill the position of North Central Vice President. Ken Plourde made a second to the motion. All Ayes. Motion approved.

b. Nominating Committee/Election of Officers:

- 1: Larry Hagemeister thanked Jerry Kieffer and Art Glass for serving on the Nominating Committee. The terms for the ERA Board of Advisors is 1 year and the term for the ERA Board of Directors is 2 years. There are no term limits. Larry opened the floor for nominations. Ken Plourde made a motion to nominate Mike Mackey to fill the position on the ERA Advisory Board. Jim Talsma made a second to the motion. All ayes. Motion approved. Mike Schroeder made a motion to close nominations. Henry Henke made a second to the motion. All ayes. Motion approved. Ken Plourde made a motion to have the Secretary cast 1 vote for each member on the Slate of Candidates. Henry Henke made a second to the motion. All ayes. Motion approved. Mike Dietrich thanked all the members of the ERA Board of Advisors, ERA Board of Directors and the ERA Executive Board for volunteering their time to make the ERA organization successful.

c. Bylaw Amendments:

- 1: Ken Plourde presented a list of Bylaw Amendments. After discussion a motion was made by Art Glass to accept the Bylaw Amendments as presented. Larry Hagemeister made a second to the motion. All ayes. Motion approved.

d. Presentation of Honor Roll Inductees:

- 1: Ken Plourde explained that to be eligible for induction to the ERA Honor Roll a member must have 10 years of continuous membership with the ERA in good standing. This year there are 24 members that meet the criteria. Ken Plourde made a motion to induct the 24 members as listed into the ERA Honor Roll. Mike Schroeder made a second to the motion. All ayes. Motion approved. The full list of Honor Roll members can be viewed on the ERA Web Site.

e. Dues Increase:

- 1:** Mike Dietrich reported that Dues Committee was formed to explore the dues for ERA Members. Mike informed that the current budget when reviewed did not have line items for Technical/Training, Membership or any short comings for producing the ERA Exchange Magazine. The Dues Committee recommended an increase of 10% as follows.

Rebuilder Members: \$220.00 annually

Supplier Members: \$440.00 annually

Warehouse Members will remain at \$135.00 annually

A motion was made by Mike Schroeder to accept the dues increase as presented with an effective date of May 1st, 2016. A member would have the option of paying their dues before the May 1st cutoff date. Any dues post marked after April 30th, 2016 will be invoiced for the additional increase. Jim Talsma made a second to the Motion. All ayes. Motion approved.

In closing Mike Dietrich thanked WAI and Bill Ernst for all the arrangements that they made to make the 2016 ERA Trade Show a success.

Being no further business a motion was made by Henry Henke to adjourn the meeting. Larry Hagemeister made a second to the motion. All ayes. Meeting adjourned at 8:55 am CDT.

THE NEXT MEETING OF THE ERA BOARD OF DIRECTORS IS SCHEDULED FOR APRIL 20TH, 2016 AT 6:30 PM CDT.

Respectfully submitted.

Daren Roggentien.

Secretary.